

CONSTITUTION AND BYLAWS OF AMERICAN LEGION AUXILIARY JIM J. GILLEO UNIT # 283, INC. DEPARTMENT OF FLORIDA 9459 Fort Caroline Road Jacksonville, Florida 32225

JANUARY 10, 2024

PREAMBLE

For God and Country, we associate ourselves together for the following purposes:

To uphold and defend the Constitution of the United States of America; to maintain law and order; to foster and perpetuate a one hundred percent Americanism; to preserve the memories and incidents of our associations during all wars; to inculcate a sense of individual obligation to the community, state, and nation; to combat the autocracy of both the classes and the masses; to make right the master of might; to promote peace and goodwill on earth; to safeguard and transmit to posterity the principles of justice, freedom and democracy; to participate in and contribute to the accomplishment of the aims and purposes of The American Legion; to consecrate and sanctify our association by our devotion to mutual helpfulness.

CONSTITUTION

ARTICLE I - NAME

The Name of this organization shall be American Legion Auxiliary Jim J. Gilleo Unit # 283, Inc. Department of Florida.

ARTICLE II - NATURE

Section 1: American Legion Auxiliary Jim J. Gilleo Unit # 283, Inc. is a civilian patriotic service organization that supports the mission of The American Legion.

Section 2: American Legion Auxiliary Jim J. Gilleo Unit # 283, Inc. shall be nonpolitical and shall not be used for dissemination of partisan principles nor for any promotion of the candidacy of any person seeking public office or preferment.

ARTICLE III - OBJECT

The object of the American Legion Jim J. Gilleo Unit # 283, Inc. Department of Florida shall be stated in the Preamble to the Constitution.

ARTICLE IV - ELIGIBILITY

Section 1. Eligibility for membership in The American Legion Auxiliary is determined by The American Legion. The eligibility requirements from The American Legion governing documents shall be provided as follows and shall be updated as appropriate.

Membership in The American Legion Auxiliary shall be limited to the:

- **A.** Grandmothers, mothers, sisters, spouses, and direct and adopted female descendants of members of The American Legion; and
- **B.** Grandmothers mothers, sisters, spouses, and direct and adopted female descendants of all men and women who served in either of the following periods: April 16, 1917 to November 11, 1918, and any time after December 7, 1941, who being a citizen of the United States at the time of their entry therein served on active duty in the Armed Forces of any of the governments associated with the United States during either eligibility periods and died in the line of duty or after honorable discharge; and
- C. Grandmothers, mothers, sisters, spouses, and direct and adopted female descendants of all men and women who were in the Armed Forces of the United States during either of the following periods: April 16, 1917 to November 11, 1918, and any time after December 7, 1941, who served on active duty in the Armed Forces of the United States during either eligibility periods and died in the line of duty or after honorable discharge; and
- **D.** To those women who of their own right are eligible for membership in The American Legion.

- Section 2: There shall be two (2) classes of membership, Senior and Junior.
- A. Senior membership shall be comprised of members age eighteen (18) and older; provided, however, a member eligible under Section 1 of this Article, and who is under the age of eighteen (18) years and married, shall be classified as a Senior.
- **B.** Junior membership shall be comprised of members under the age of eighteen (18) years whose activities shall be supervised by the Senior membership. Upon reaching the age of eighteen (18), a Junior member shall automatically be admitted into Senior membership with full privileges.
- C. Dues for both classes shall be paid annually or for life.

ARTICLE V – UNIT OFFICERS

Section 1. The Unit shall elect annually a President, First Vice President, Second Vice President, Secretary, Treasurer, Chaplain, Historian, Sergeant-at-Arms and Assistant Sergeant-at-Arms who shall serve until their successors are duly installed or as otherwise provided.

Section 2. The Membership Chairman is appointed by the President.

ARTICLE VI – EXECUTIVE COMMITTEE

There shall be an Executive Committee which shall consist of all officers and three (3) additional Members at Large elected by the Unit. The term of office for members of the Executive Committee shall be for one year.

ARTICLE VII - FISCAL YEAR

The fiscal year shall be the same as that of the Department.

ARTICLE VIII – AMENDMENTS

Section 1: This Constitution may be amended by two-thirds (2/3) vote of the members at a regular meeting, provided the proposed amendment shall have been read at the previous meeting.

Section 2: Amendments not having been read at the previous meeting may be adopted by the unanimous vote of the members present.

Section 3: This Constitution shall be automatically amended to conform to the National and Department Constitution and Bylaws and Standing Rules of the American Legion Auxiliary.

BYLAWS

ARTICLE I – EXECUTIVE COMMITTEE

Section 1: Between meetings, the government and management of this Unit shall be entrusted to the Executive Committee, and all proceedings of said committee shall be presented to the Unit at the next meeting for approval.

Section 2: A vacancy on the Executive Committee, from any cause other than expiration of a term, shall be filled by the majority vote of the entire committee. A person so elected shall hold office for the unexpired term of the member succeeded.

Section 3: A majority of the members of the Executive Committee shall constitute a quorum.

Section 4: Special meetings may be called by order of the President or on written or electronic request of at least three (3) members of the Executive Committee. Uniform notice of such special meetings shall be given to all members of the Executive Committee, and, except in extreme emergency, shall be given at least forty-eight (48) hours in advance. At special meetings, only business specified shall be transacted.

ARTICLE II - DUTIES AND POWERS OF OFFICERS

Section 1: Duties of the Unit President — it shall be the duty of the President to preside at all meetings of the Unit and Unit Executive Meeting; to enforce strict observance of the Constitution and Bylaws; to appoint members of the Standing Committee; to create such other committees and appoint members thereof as deemed advisable; to perform such other duties as custom and parliamentary usage required and to appoint all officers not otherwise provided for.

Section 2: Duties of the Vice President – The First and Second Vice Presidents, in the order named, shall, when called upon, assist the President and if absent, perform the duties of the office and shall succeed to the office in case of death, resignation or removal.

Section 3: Duties of the Secretary – it shall be the duty of the Secretary to receive and answer official mail under the direction of the President; to keep on file, in a comprehensive manner, copies of all correspondence sent and received; and to send and give notice of meetings of the Unit; and to keep all books, papers and records that are needed to carry on the working of the office and care for the archives of the Unit. The Secretary is hereby vested with such authority as is necessary to carry out the duties of the office successfully for the good of the American Legion Auxiliary.

Section 4: Duties of the Treasurer – It shall be the duty of the treasurer to receive all monies belonging to the Unit and account for them. The Treasurer shall pay the bonding fee as determined by the Department Office. The Treasurer shall maintain two (2) separate funds, namely a General Fund and a Poppy Fund. All Poppy donations shall be placed in the Poppy Fund and be used to assist the Veteran and his/her children. The Treasurer shall keep an accounting of the receipts and expenditures, making an annual report thereon and such other reports as may be deemed necessary by the Unit Executive Committee. The accounts shall be audited annually. All current bills shall be paid before transferring all funds, books, vouchers and papers belonging to the Unit to the successor.

Section 5: Duties of the Chaplain – It shall be the duty of the Chaplain to offer prayer at the opening and closing of each meeting, and perform such other duties as directed by the President and to notify Department of any deceased member on a monthly basis.

Section 6: Duties of the Historian – It shall be the duty of the Historian to compile the historical records of the Unit and to make a report to the Department.

Section 7: Duties of the Sergeant-at-Arms — It shall be the duty of the Sergeant-at-Arms to preserve order at the meeting of the Unit and to perform such duties as may be requested by the President.

ARTICLE III - DUES

Section 1. The annual Senior membership dues of the Unit shall be as stated in the Standing Rules which shall include Department and National per capita. The annual dues of the Junior membership shall be a stated in the Standing Rules to include the Department and National per capita.

Section 2: A member failing to pay annual dues, including the Unit, Department and National assessments by January 31, shall be classified as delinquent and shall be suspended from all membership privileges. Payment of back dues, after suspension, shall reinstate such member to active membership. Any member delinquent to December 31 of the year of the delinquency shall automatically be dropped from the rolls and may be reinstated by only paying back dues or by establishing eligibility and making application as a new member.

ARTICLE IV – UNIT MEETINGS

Section 1: The regular scheduled meeting of American Legion Auxiliary Jim J. Gilleo Unit # 283, Inc. shall be held as stated in the Standing Rules. An Executive Committee meeting shall b held as stated in the Standing Rules.

Section 2: The number of members of a Unit that shall constitute a quorum at any regular scheduled meeting of the Unit shall be stated in the Standing Rules.

Section 3: Special meetings of the Unit may be called by the President, by a majority of the Executive Committee, with the President notified, or upon written request of three (3) members of the Unit.

<u>ARTICLE V – ELECTIONS</u>

Section 1: Elections shall be held annually. In order to participate in the election of the Unit Officers, a member shall have paid dues for the current fiscal year within which the election is held.

Section 2: Elections shall be by ballot, and a majority of the votes cast shall be necessary with the nominee declared. If there is only one person nominated for an office, the ballot may be dispensed with and that nominee declared a winner.

Section 3: All Officers and Executive Committee members shall be elected at a meeting duly called for the purpose not more than ninety (90) days prior, not less than fifteen (15) days prior, to Department Convention.

Section 4: The Unit shall notify the Department Secretary of the names and addresses of such newly elected officers, not less than ten (10) days prior to Convention, certification to be made on forms furnished by Department.

Section 5: Vacancies in office between annual elections shall be filled by the Executive Committee.

Section 6: Delegates and Alternates to District Constitutional Conference or Department Convention shall be elected not less than two (2) weeks prior to the Conference or Convention. Alternates shall have priority in the order of that election.

ARTICLE VI – COMMITTEES

The Unit shall have the following Core Committees: Americanism, Children and Youth, Constitution and Bylaws, Membership, National Security, Audit, Veterans Affairs and Rehabilitation, and such other mission and member/organization support committees as provided in the Standing Rules.

ARTICLE VII – TRANSFERS

Transfers of membership from one Unit to another in the Department of Florida shall be upon application of the member to, and acceptance by, the other Unit, in conformity with National and Department Constitution and Bylaws.

ARTICLE VIII – DISCIPLINE

Section 1: For any violation of the Unit, Department, or National Constitution, or for conduct improper and prejudicial to the welfare of the Auxiliary or The American Legion, any member may be expelled from membership or any officer may be removed from office by two-thirds (2/3) vote at a Unit meeting duly called for the purpose, said expulsion or removal to be binding only in the event said member or officer shall have been given at least fifteen (15) days' notice in writing by the Unit Secretary of the charges and the hearing thereon. Either party may have the right to appeal to the Department Executive Committee and their action thereon shall be final. The expenses of the said appeal shall be borne by the appellant.

Section 2: No member, or group of members, shall subject this Unit to liability without authorization of the Unit.

ARTICLE IX - PARLIAMENTARY AUTHORITY

The Unit organization shall be governed by "Robert's Rules of Order, Newly Revised" on all points not covered in National and/or Department Constitution and Bylaws.

Section 1: These Bylaws may be amended by two third (2/3) vote of the members present at a regular meeting, provided the proposed amendment shall have been read at the previous Unit meeting.

Section 2: Amendments not having been previously read may be adopted by the unanimous vote of the members present at a regular Unit meeting

Section 3: No member or group of members shall subject this Unit to liability without authorization of the Unit.

THESE CONSTITUTION AND BYLAWS WERE READ, VOTED ON AND APPROVED AT OUR REGULAR UNIT MEETING ON JANUARY 10, 2024

Karn Sons
Unit President

Tracey Ihle

Unit Secretary

Linda Nogle

Unit Constitution and Bylaws Chairman

Department Constitution and Bylaws Chairman

Date Approved



STANDING RULES OF AMERICAN LEGION AUXILIARY JIM J. GILLEO UNIT # 283, INC. DEPARTMENT OF FLORIDA 9459 Fort Caroline Rd Jacksonville, Florida 32225

JANUARY 10, 2024

1. Meeting Dates and Times of the American Legion Jim J. Gilleo Unit # 283, Inc:

- A. General Membership Meeting shall be held on the second (2nd) Wednesday of each month, unless otherwise specified, and shall be called to order at 7:00 PM.
- **B.** Executive Committee Meeting shall be held on the second (2^{nd}_{\perp}) Wednesday of the month, unless otherwise specified, and shall be called to order at 6:00 PM.
- 2. Quorum: Seven (7) members of this Unit shall constitute a quorum at any regular scheduled meeting of the Unit.

3. Annual Dues of the Unit:

- A. Senior membership dues shall be \$40.00 to include Department and National per capita.
- **B.** Junior membership dues shall be \$8.00 to include the Department and National per capita.

4. The Unit shall have the following Core Committees:

Americanism, Audit, Auxiliary Emergency Fund (AEF), Children and Youth, Community Service, Constitution and Bylaws, Education, Girls State, Junior Activities, Leadership, Legislative, Membership, National Security, Past Presidents Parlay (PPP), Poppy, Public Relations, Veterans Affairs and Rehabilitation (VA&R), and such other missions and member/organizational support committees as provided in the Standing Rules.

5. Bonding of Unit Members who handle funds:

- A. President, First Vice President, Secretary, Treasurer, and the appointed Membership Chairman shall be authorized to sign checks for disbursement of funds from the Unit Treasurer. All checks shall have two (2) signatures of the positions listed above.
- **B.** All members responsible for Unit funds shall be bonded through the blanket Fidelity bond and the Unit shall pay the premium to Department Headquarters.

6. Budget Committee:

- A. A Budget Committee, composed of four (4) members, which includes the Unit Treasurer, shall be appointed by the Unit President for the purpose of presenting a budget for the ensuing year.
- B. The budget shall be completed by September 1st and voted on at the next General Membership Meeting by a majority of General Membership attendees.

7. Nominating Committee:

- A. A Nominating Chairman shall be nominated and elected at a General Membership meeting by the Unit Membership attendees and shall consist of three (3) members for the purpose of presenting a slate of officers for the ensuing year.
 - B. The Chairman shall appoint two (2) Committee Members.
- 8. Auditing Committee: Composed of three (3) members, shall be nominated and elected at a General Membership meeting by the Unit Membership attendees for the purpose of auditing the Treasurer's accounts at the close of each term and every three (3) months, making a report of the audit to the Unit. The Treasurer shall be present during the audit to answer questions only. No one on the Audit Committee shall be authorized to sign checks.
- **9. Sunshine Fund:** Registration and collection of the Sunshine Fund shall be completed by the Sergeant-at-Arms during the General Membership meeting. The Sunshine Fund shall be used to assist the VA&R Program.

10. Membership:

- A. Membership credits issued by the Department shall be presented to the General Membership, with a majority vote, before use of a credit.
- B. Membership cards shall not be mailed or distributed until the Unit has received the Membership dues.
 - C. New Member pins shall be presented by the Membership Chairman.

11. Secretary:

- A. The Secretary shall take minutes of both the Executive Committee and the General Membership meeting.
- **B.** Draft of General Membership meeting minutes shall be emailed to the Executive Committee and Chairmen for review at least two (2) weeks prior to the next Executive Committee and General Membership meetings.
- **C.** Two (2) copies of the approved Executive Committee and General Membership meeting minutes shall be made and distributed as follows:
 - 1. One (1) for the President
 - 2. One (1) for the office file to be made available for viewing by any member
 - D. The Secretary shall also be responsible for all correspondence.

12. Treasurer:

- A. Treasurer's Report:
 - 1. Treasurer's report shall be made at each General Membership meeting. All expenditures shall be reported to the General Membership. Copies of the report shall be made available to the President and Secretary and one (1) copy shall be kept with the monthly statement to be turned over annually for the audit.
 - 2. Treasurer shall list and state every month the outstanding checks, informing the President prior to the monthly meetings. After ninety (90) days, the Treasurer shall investigate outstanding checks and report to the General Membership.
- **B.** All checks shall be supported with proper authorization, such as minutes, budget, motion book and Standing Rules.
- **C.** All uncashed checks shall be supported with full documentation for the audit packet.
- **D.** In the absence of both the President and Treasurer, one of the authorized signers shall be given the keys and combination to the safe until either of them returns.
- **E.** The Treasurer or President shall be responsible for making reservations for hotel rooms for Convention, Workshop and Fall Conference.
- **F.** In the event the Treasurer must be replaced, an audit shall be performed at that time.

13. Debit Card:

- A. The Debit Card shall stay with the checkbook in the safe, unless in use.

 NOTE: The Treasurer and President are the only two (2) officers with the combination to the safe. If neither are available to retrieve the debit card, either will give the combination to any of the other authorized check signers. (Refer to Standing Rule 5. "Bonding of Unit Members who Handle Funds")
 - B. Shall be used only for, and/or by, the following:
 - 1. Making hotel reservations for Annual Convention Delegates and for Workshop and Fall Conference attendees
 - 2. Making membership payments in ALAMIS (American Legion Auxiliary Membership Information System)
 - 3. By Unit 283 members only for purchases/expenditures, and
 - a. Shall be signed out with any current year Officer of Unit # 283
 - b. Shall be signed back in with any current year Officer of Unit # 283 within two (2) days, accompanied by receipt(s) of those expenditures in an envelope which shall be placed into the lock box (office door) IMPORTANT NOTICE: Should the card not be returned within the time stated above, unless otherwise prearranged with the President or Treasurer or designated Officer, the privilege of using the card will be revoked.
 - C. A Unit member shall not make purchases:
 - 1. with an AL, SAL or ALR-issued credit or debit card, or
 - 2. for personal use with the ALA debit card
- 14. First (1st) Vice President: shall maintain the Motions book at each Unit meeting.
- 15. Immediate Past Unit President: shall request, in writing, to become a member of the Executive Committee no later than thirty (30) days after elections. Must be approved by the General Membership attendees.

16. Second (2nd) Vice President:

- A. Shall be responsible for dinners and other events as needed.
- B. May appoint a committee to assist her or him.
- **C.** All monies collected shall be verified with two (2) signatures on the envelope before providing to the Treasurer.

17. Chaplain: Shall mail cards, visit the sick and purchase flowers or a dish garden for a hospitalized member, not to exceed fifty dollars (\$50.00) plus delivery charge. A hospitalized member is required to have at least one (1) overnight stay to be entitled to flowers.

A. In the event of death of a member or a member's family (i.e., parent, spouse, child, brother, sister, relative by marriage), the Chaplain or President will consult with the next of kin concerning a charitable donation in memory of the deceased or flowers not to exceed seventy-five dollars (\$75.00) plus delivery charge.

B. In the event of death or illness of a Post Family Officer (AL, SAL or ALR or their spouses), the Chaplain shall obtain a quorum from the Executive Committee concerning a charitable donation in memory of the deceased or flowers not to exceed seventy-five dollars (\$75.00) plus delivery charge.

C. In the event of death of an active volunteer who is not an Auxiliary Unit # 283 Member but who is a member of the Post 283 Family (AL or SAL or their spouses), the Chaplain shall obtain a quorum from the Executive Committee concerning a charitable donation in memory of the deceased or flowers not to exceed seventy-five dollars (\$75.00) plus delivery charge.

18. Officer Pins: The Unit President selects Past Oficer pins to be presented to the Officers and Members-at-Large at the end of her/his term in office. These shall be ordered and paid for by the Unit Treasurer.

19: Donations:

- A. Unused funds shall be rolled into the following year's budget as a separate line item in the budget for the same event/program.
- **B.** Members who receive General Membership funds, budget funds or an approved donation shall disclose all expenditures at the following General Membership meeting.
- **C.** Members who receive donations or monetary goods from individuals or organizations shall give these funds to the Treasurer for deposit and notify the President, who shall sign and mail a donation letter.

20. Solicitations:

- A. Requests for monetary donations to AL, SAL, ALR or any outside organization for a project/event shall be accompanied by a letter stating the purpose of the solicitation and signed by the President and the Chairman.
- **B.** Requests other than AL, SAL and ALR shall be made only to non-profit 501(c)3 organizations.

21. Junior Expenditures: Shall be approved by the General Membership meeting attendees prior to the event.

22. Housekeeping:

- **A.** Alcohol is prohibited during the Executive Committee and General Membership meetings.
- **B.** Cell phones shall be turned off/muted. Violators shall be fined \$5.00 which will be placed in the Sunshine Fund.
 - C. Alcohol is prohibited before and during a children's event.

23. Eligibility Requirements:

- A. For Convention:
 - 1. Shall be a member in good standing
 - 2. Shall have attended six (6) Unit Meetings during the year
 - 3. Shall assist in six (6) Auxiliary fundraisers
 - 4. Shall attend two (2) breakout sessions and the General Session
- B. For Workshop:
 - 1. Shall be a member in good standing
 - 2. Shall attend the General Session
- C. For Fall Conference:
 - 1. Shall be a member in good standing
 - 2. Shall have attended three (3) Unit meetings
 - 3. Shall attend the General Session
 - 4. Shall attend at least one (1) breakout session
- **D.** Expenses and Reimbursements from Annual Convention Delegates, Workshop and Fall Conference attendees:
 - 1. If funds ae available, delegates to Department Convention and attendees at Workshop and Fall Conference will be reimbursed equally among all attendees up to one hundred dollars (\$100.00) only if receipts are attached to the reimbursement sheet and completed within two (2) weeks upon return. Attendees without a six (6) month Unit membership are not eligible for reimbursement.
 - 2. The Unit will pay for up to five (5) rooms with two eligible members per room, four (4) nights for Convention, two (2) nights for Workshop and two (2) nights for Fall Conference. If attending with a non-Auxiliary member, a room will not be provided for the Auxiliary member.

24. Candidates for Office: Candidates running for Office shall be members in good standing and have a valid Unit # 283 Auxiliary membership card prior to voting.

25. Elections:

- A. The Unit President shall appoint a Chairman to coordinate the election.
- **B.** Election Chairman: The Election Chairman shall prepare the ballots, coordinate the election and be the custodian of the ballot box. The Election Chairman shall appoint two (2) members to assist in counting and recording the votes.

I market

26. Elections by Ballot:

- A. Ballots shall be given to valid voting members only.
- B. The Election Chairman may offer instructions on how to complete the ballot.
- C. The names of the candidates for each office may be written on the ballot, or the voter may write the name of her/his choice on the ballot. When there is only one (1) candidate for an office, the ballot may be discarded, with the nominee declared the winner.
- **D.** The identity of the voter shall not be indicated in any way, as a ballot is a secret vote.
- **E.** The Election Committee shall produce a form for reporting the results of the election which shall designate the number of votes cast, the number of the majority vote and the number of votes cast for each candidate. (For example: "For President number of votes cast-30, necessary for election-16: Brown received 19, Jones received 10, Davis received 1)
 - F. An unmarked (blank) ballot is not counted in an election.
- **G.** The Election Committee shall not make any changes on the election ballot or mark it in any way.
- **H.** The vote cast for each office shall be preserved in such manner that if the election is questioned, the vote may be verified by a count. When slips of paper are used for each separate office, the votes cast for that office shall be reported by the Election Committee Chairman prior to voting for the next office.
 - I. The President shall announce the newly elected Officers.
- **J. During a National Pandemic or Disaster:** Elections may be held in the parking lot of the American Legion Post # 283.

Guidelines: The member shall check in at the appropriate site providing a valid membership card, then proceed to the Election Chairman. All candidates' names shall be entered on the ballots providing a blank line for write ins. As members receive the ballot, the Election Chairman shall explain the ballot with instructions.

27. Keys:

A. A permanent, separate log of all keys, including office keys, post office box keys, deposit box (office door) keys, safe keys and Auxiliary membership box keys shall be retained and never leave the office.

B. Outgoing Officers and Chairmen shall relinquish all keys to the incoming President and sign the appropriate key log immediately following elections.

C. Incoming Officers and Chairmen shall be given appropriate keys by the President within one (1) week of elections and will sign out those keys in the appropriate logbook.

- D. Distribution of keys as follows:
 - 1. Office one (1) each to the Officers and Membership Chairman and one (1) to the incoming Post Commander
 - 2. Deposit Box one (1) each to the President and Treasurer
 - 3. Membership Box one (1) each to the President and Membership Chairman
 - 4. Post Office Box one (1) each to the President and Membership Chairman
 - 5. Safe one (1) each to the President and Treasurer
 - **6.** Any member who loses or fails to return a key or keys shall be held responsible for any cost incurred
- 28. Transfer Members: shall be subject to acceptance by majority vote of the General Membership meeting attendees. If her/his membership has been revoked by Unit # 283 or any other Unit for disciplinary action, she/he shall not under any circumstance transfer back into Unit # 283.
- **29. Facebook Page:** The administrators of the Unit Facebook page shall be determined by the Unit President.

STANDING RULES ARE ADOPTED BY A MAJORITY VOTE AND MAY BE AMENDED BY TWO-THIRDS (2/3) VOTE AT ANY MEETING, OR IF NOTICE HAS BEEN GIVEN, BY A MAJORITY VOTE.

THESE STANDING RULES WERE READ, VOTED ON AND APPROVED AT THE UNIT # 283 GENERAL MEMBERSHIP MEETING ON JANUARY 10, 2024.

X and And Kam Sons	x Tracey J. Ahl
Unit President	Tracey Ihle Unit Secretary
X Linda Nogle Linda Nogle Unit Constitution and Bylaws Chairma	 n
X	XX